

PSAC: Proposal for Collective Bargaining

Note: Use a separate page for each subject or proposal. All proposals must be approved at the Local / Branch level and submitted to the relevant Component, **not directly** to the PSAC.

<p>1. BARGAINING UNIT/COLLECTIVE AGREEMENT Include sub-group if applicable</p>	
<p>2. SUBJECT MATTER (e.g. Article title)</p>	
<p>3. AGREEMENT REFERENCE If applicable, provide Article number and page reference</p>	
<p>4. PROPOSED DEMAND Briefly outline your demand. You do not need to provide actual language</p>	
<p>5. TYPE OF DEMAND Choose one type</p>	<p>WAGES “BREAKTHROUGH” “KEEPING PACE” “OPERATIONAL”</p>
<p>6. RATIONALE</p> <p>a) If the purpose of your demand is simply to clarify wording, give examples of problems of misinterpretation of the current agreement.</p> <p>b) If this is a NEW demand, or a CHANGE, briefly describe the problem which prompted your demand and give arguments to be used at bargaining table to support your demand. Name other employers having similar practices and/or mention or attach other union agreements containing similar provisions.</p> <p>c) Keep the rationale brief. Any longer documents or descriptions should be referred to and attached.</p>	

LOCAL / BRANCH & COMPONENT APPROVAL

Name, phone and e-mail contact information for **Local / Branch Executive** in charge of input:

Component, Local / Branch number and location: _____

Signature: _____ Date: _____

Reviewed by **Component Executive** in charge:

Signature: _____ Date: _____

