



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

MEMORANDUM/NOTE DE SERVICE

XO/13/10

May 3, 2010

To/Destinataire: National Board of Directors

From/Expéditeur: John Gordon

Re/Objet: **Federal Public Service Parking Policy**

As you are aware, federal departments are in the process of implementing a Parking Policy which will force all federal employees to “pay market value” for their parking. In addition, Public Works and Government Services Canada are getting out of the business of custodial care for parking and handing it over to private third party service providers.

It is clear that this will cause financial hardship on many federal public service workers. Currently, cost for parking is much less than the market value. In some cases, parking will double or more.

For some workers, the hardship is greater. The increase in costs is the same for everyone – regardless of salary. Thus, those in lower-paying positions, in effect, will have to pay more of their salaries for parking. Meanwhile, senior managers will maintain their parking privileges as a taxable benefit.

One group in particular will be greatly impacted. Workers with disabilities currently do not have to pay for designated parking. However, with the changes, they will also have to pay market value after producing the required documentation. Although departments have an obligation to accommodate workers with disabilities, it is unclear whether this will occur. We believe that the current practice for people with disabilities who require designated parking should be maintained. They should not be charged a fee for their parking.

I have raised these concerns with Daphne Meredith, the Chief Human Resources Officer.

The objective at this time is to make every effort to influence the employer prior to the implementation of the changes to the parking policy. To this effect, we are preparing a news release and a leaflet that can be distributed to Locals. The leaflet will outline our concerns and encourage people to raise these concerns with their Deputy Ministers and other senior managers. A copy of this leaflet is attached.

I also encourage you to distribute the leaflet throughout your networks. We will also be reviewing the strategy in the coming weeks, and I will keep you informed of any developments.

In Solidarity,

John Gordon
National President

c.c. Directors' Team