

RECOURSE OPTIONS FOR MEMBERS

SECURITY CLEARANCE

| ISSUE | You were dismissed, demoted or transferred, or denied a promotion or transferred, because your security clearance was denied or revoked. Section 42 of the CSIS Act applies. You may also grieve and file a Human Rights complaint. |
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| 1 ST STEP | Almost all complaint cases begin as inquiries to the Security Intelligence Review Committee (SIRC), either in writing or by phone. |
| TIME LIMIT | 30 days from the date when you received a letter notifying you that your security clearance was denied or revoked. |
| HOW | Fill out Form 42 and sent it to SIRC. |
| HUMAN RIGHTS | If he CHRC receives a complaint that relates to the security of Canada, the CRHC may refer the matter to SIRC. Upon receipt of such a referral, SIRC carries out an investigation and reports its findings to the CHRC, the respondent, and the complainant. |
| WHERE | Mail SIRC at P.O. Box 2430, Station "D" Ottawa, ON K1P 5W5 Phone: 1.833.890.0293 |
| WHO RESPONDS | Once SIRC received your complaint, SIRC will contact you to follow up on the information you provide. |
| HOW IS IT DEALT WITH | SIRC will write to CSIS to obtain and review info. If unresolved, a SIRC hearing, |
| ANONIMITY | - |
| REPRISAL | - |
| REPORT / OUTCOME | You may get a report if CSIS reviews file. If a SIRC hearing happens SIRC will set out its findings and any recommendations in a report to the Minister, the Director of CSIS and CBSA Deputy Head. |
| APPEAL | CIRB Application for judicial review may be filed with Federal Court of Appeal |
| AUTHORITY | Section 42 of the <u>CSIS Act</u> |
| MORE INFO | Complaints Investigations – Processes for the investigation of complaints under sections 41 and 42 of the CSIS Act Security clearance and reliability status are distinct. This section does not apply to the latter. For reliability status, redress is to file a grievance. |