



RECOURSE OPTIONS FOR MEMBERS

STAFFING

ISSUE	<ul style="list-style-type: none">You suspect an abuse of authority by a manager in a staffing process; i.e., with an appointment.You must be someone who was not appointed or proposed for appointment in a staffing process and have an interest in the job, to file the complaint.
1ST STEP	–
TIME LIMIT	<ul style="list-style-type: none">Within 15 calendar days (not working days) of the date on which the notice of the appointment or proposed appointment was posted.
HOW	<ul style="list-style-type: none">Fill out <i>Form 1 (Staffing) Complaint Form</i>, on the FPSLRB website
HUMAN RIGHTS	<ul style="list-style-type: none">A Human Rights Complaint alleging discrimination may be filed in tandem with a staffing complaint. At any time during the process. The Board and CHRC must be notified ASAP after the intent to allege discrimination arises.
WHERE	<ul style="list-style-type: none">Email Form 1 to director.directeur@fpslreb-crtespf.gc.ca
WHO RESPONDS	<ul style="list-style-type: none">A member of the FPSLRB (the Board)
HOW IS IT DEALT WITH	<ul style="list-style-type: none">The Board will hold a hearing.
ANONIMITY	–
REPRISAL	–
REPORT / OUTCOME	<ul style="list-style-type: none">The Board renders its decisions in writing, providing its reasons in a clear, concise and logical manner, together with any accompanying orders arising from its reasons for decision.Decisions are final and binding.
APPEAL	<ul style="list-style-type: none">No appeal process.Application for judicial review may be filed with Federal Court of Appeal
AUTHORITY	<ul style="list-style-type: none">Public Service Employment Act
MORE INFO	<ul style="list-style-type: none">Procedural Guide for Staffing ComplaintsPublic Service Staffing Complaints Regulations