



Customs and Immigration Union
Syndicat des Douanes et de l'Immigration

May 27, 2024

BY EMAIL: erin.ogorman@cbsa-asfc.gc.ca
(original by mail)

Ms. Erin O’Gorman
President
Canada Border Services Agency
191 Laurier Ave. West
Ottawa, ON K1A 0L8

RE: Union representatives to cease all communication with the employer

President O’Gorman,

Effective immediately, in light of the strike mandate secured by the Customs and Immigration Union’s FB members on May 23, 2024, CIU representatives at all levels — local, regional and national, including National Office staff — are instructed to cease interacting with the employer regarding all union-related matters, for all units.

Exceptions are to be made for attending meetings related to workplace violence and harassment complaints, for reporting imminent health and safety hazards or other situations involving a health and safety concern, as mandated by law, and for dealing with other issues of an immediate and urgent nature.

Normal communications between the union and the employer will resume once the ongoing bargaining dispute is resolved.

Yours truly,

Mark Weber
National President