

## Andover, NB

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Officer	Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>1</b>	1230	730	730	<b>R</b>	<b>R</b>	<b>R</b>	2200
<b>2</b>	2200	2200	<b>R</b>	<b>R</b>	<b>R</b>	<b>R</b>	1430
<b>3</b>	1430	1230	730	730	<b>R</b>	<b>R</b>	<b>R</b>
<b>4</b>	1430	1430	1230	730	730	<b>R</b>	<b>R</b>
<b>5</b>	<b>R</b>	1430	1430	1230	730	730*	<b>R</b>
<b>6</b>	<b>R</b>	<b>R</b>	2200	2200	2200	2200	<b>R</b>
<b>7</b>	<b>R</b>	<b>R</b>	1430	1430	1230	730	730
<b>8</b>	<b>R</b>	<b>R</b>	<b>R</b>	1430	1430	1230	730
<b>9</b>	730	<b>R</b>	<b>R</b>	<b>R</b>	1430	1430	1230
<b>10</b>	730	730	<b>R</b>	<b>R</b>	<b>R</b>	1430	1430

730\* - 6 hour shift

\*SHIFTS - 730-1700; 1230-2200; 1430-2400; 2200-0730

\* 8 of the 10 weeks are identical, i.e. start with a 1430 shift, ends with a 730 shift (allows maximum time off)

\* with afternoon overlap, a good opportunity to allow leave, assign training, etc.

\* often allows short OT (5 hours) to cover minimums (730-1230, 1700-2200)

\* when necessary (leave/sickness on midnights) easy to disperse 2200 shifts to either one officer or 4 different officers

\* maximum shifts worked is 5, always followed by 3 DRs (1 stretch is 4 DRS)

\* one 730\* shift (Friday) ends at 1400

\* Andover has had this VSSA for 10 years