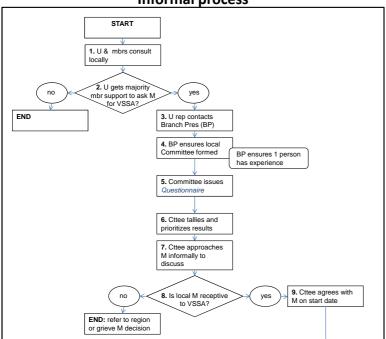
PROCESS MAP TO NEGOTIATE VSSA

Informal process



The VSSA Committee should note these key timelines

- > Steps 10 to 19 should take 5 days.
- Steps 16 to 33 should take 5 weeks.
- At step 23, the reference to "3 weeks" in Section 2.6 in Appendix B of the FB 2011 Collective Agreement.
- > At step 24, the reference to "1 week" in Section 2.7 in Appendix B of the FB 2011 Collective Agreement.
- At step 27, the reference to "2 weeks" in Section 2.4 in Appendix B of the FB 2011 Collective Agreement.

11. M gives Cttee info 12. Enough time to no yes review info? 13. Cttee request more time (2.13) 14. Cttee verifies accuracy of M info no 15. Is info accurate? yes 16. Cttee schedules 18. Cttee drafts 17. U/M negotiate data, fix inaccuracies 19. Cttee meets w/ M 20. U/M negotiation Yes/No 21. Negotiate VSSA? (2.3) 22. 1st or 2nd failed 25. Cttee drafts 2^{nd} no 23. Regional level 26. Review by BP 1st U/M consultation or delegate) issues only (2.6) 27. Vote by members

29. M prepares final

30. Vote by members (2.8)

31. Vote ratifies

(2.4)

no

28. Vote ratifies VSSA?

33. Tentative VSSA

34. U & M review separately in Ottawa

35. M populates, posts, & implements

END

signed locally

Formal process

10. CBSA or CIU serves Notice to negotiate of reopen (2.1)

24. Joint U/M rcmmndtn(s) (2.7)

no

Note: bolded numbers in parentheses refer to clauses in Appendix B of the FB 2014 Collective Agreement.

32. END - prior VSSA may be extended upon mutual agreement or shift schedule as per 25.13 (2.10)

Last update: August 2017